



pilo
assistance
ALPA: By your side

The Professional Standards Approach

Foundational Education

Supporting Documents

- ▶ ALPA International Pro-Stans Policy Manual
- ▶ ALPA Code of Ethics and Canons
- ▶ Case Checklist
- ▶ MEC LOAs

Our Guiding Policy Manual

- ▶ How we are to conduct our service work
 - Un-biased, neutral, non-disciplinary
- ▶ Commitment to Confidentiality
 - Without confidentiality, the phone stops ringing
- ▶ What are our limitations
 - Never the hat police yet always promoting Professional behavior and ALPA Pilot image

The ALPA Code Of Ethics and Canons

- ▶ We are the “Stewards” of the ALPA Code of Ethics
- ▶ It Defines our Professionalism
- ▶ It Defines our Obligation to the Profession
- ▶ It is a Reference Point in Case Work

Our Obligation to our Profession

The "Professional Ethic" as outlined within the Code and Canons must become the primary moral code within our professional pilot population. It is best if this ethic is rooted in the pilots' sense of obligation to the profession, rather than in a sense of obligation to the corporation.

Four Distinctive Sections

- ▶ Sec. 1: Pilots' primary focus related to the profession
- ▶ Sec. 2: Pilots' relationship with management and employment
- ▶ Sec. 3: Pilots' responsibility with command, authority and mentoring
- ▶ Sec. 4: Pilots' supporting behavior as a union member
- ▶ And a Summary Statement

Section One Overview

This section clearly defines us as professional pilots, the pride we should take in our careers and within ourselves regardless of what outside influences may drive our industry or may distract us from our true profession.

Section Two Overview

Inherent in the relationship between management and the union of pilots this section is hard for us to digest yet we can work within the document by allowing our negotiating committee to work through the contractual items to enhance our careers in a Collective Bargaining Agreement (CBA) while also allowing our grievance committee to work to defend our contractual employment.

Section Three Overview

It is the Air Line Pilot's ultimate desire and goal to enjoy that privilege of Captain and therefore embraces the challenge, commits to the duties and mentors fellow pilots under his command to continue this worthy and honorable legacy.

Section Four Overview

This section addresses our behavior as Professional Air Line Pilots under the protective umbrella of our ALPA Union. How we are to respect our union, our membership and the absolute need for solidarity and unity.

Our ALPA union only stands as strong as our membership's morals, values and principles.

We are sincerely invited and strongly encouraged to wholly participate in all the processes of your ALPA union to insure that the very best, the very strongest and most viable organization is in place.

Summary Statement

“Having Endeavored to your utmost to faithfully fulfill the obligations of the ALPA Code of Ethics and Canons for the Guidance of Air Line Pilots, a pilot may consider himself worthy to be called...

an AIRLINE PILOT.”